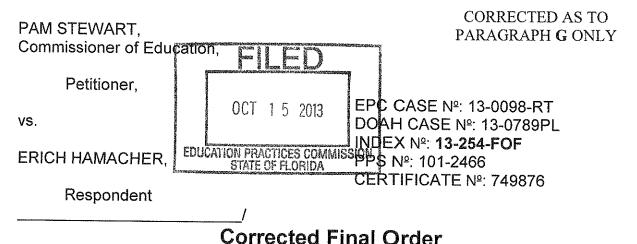


Before the Education Practices Commission of the State of Florida



This matter was heard by a Teacher Panel of the Education Practices Commission pursuant to Sections 1012.795, 1012.796 and 120.57(1), Florida Statutes, on September 13, 2013, in Tallahassee, Florida, for consideration of the Recommended Order entered in this case by Lisa Shearer Nelson, Administrative Law Judge dated July 9, 2013. Respondent was present and represented by counsel.

Petitioner filed a Motion to Enhance Recommended Penalty. A copy of that Motion is attached and incorporated by reference. After reviewing the complete record accompanying the Recommended Order, the Recommended Order, and being fully advised in the premises, the Commission rules on the Motion as follows:

Petitioner's Motion to Enhance Recommended Penalty is hereby denied.

The Commission hereby adopts the findings of fact, (paragraphs 1-26), conclusions of law, (paragraphs 27-43), and the recommendation contained in the Recommended Order. A copy of the Recommended Order, attached to and made a part hereof, is hereby adopted in full and becomes the Final Order of the Education Practices Commission.

It is therefore ORDERED that:

1. Upon employment in any public or private position requiring a Florida educator's certificate, Respondent shall be placed on 2 employment years of probation with the conditions that during that period, (s)he shall:

A. Immediately notify the investigative office in the Department of Education upon employment or termination of employment in the state in any public or private position requiring a Florida educator's certificate.

- B. Have Respondent's immediate supervisor submit annual performance reports to the investigative office in the Department of Education.
- C. Pay to the Commission during the first 6 months of each probation year the administrative costs (\$150) of monitoring probation assessed to the educator.
- D. Violate no law and shall fully comply with all district school board policies, school rules, and State Board of Education rules.
 - E. Satisfactorily perform all assigned duties in a competent, professional manner.
- F. Bear all costs of complying with the terms of a final order entered by the Commission.
- G. Provide documentation of successful completion of 20 hours of in-service courses in the general area of Professional Enhancement or a certified college transcript to verify successful (a grade of "pass" or a letter grade no lower than a "B") completion of equivalent college level courses within the two years of probation.

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This Order takes effect upon filing with the Clerk of the Education Practices Commission.

DONE AND ORDERED, this 11th day of October, 2013.

MARK-STRAUSS, Presiding Officer

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Florida Administrative Law Reports

Superintendent Columbia County Schools PO Box 1148 Lake City, FL 32056-1148

Personnel Coordinator Columbia County Schools PO Box 1148 Lake City, FL 32056-1148

DOE counsel for PPS

Rachel Clark Assistant Attorney General

Lisa Shearer Nelson Administrative Law Judge Division of Administrative Hearings 1230 Apalachee Parkway Tallahassee, FL 32399-1550 NOTICE OF RIGHT TO JUDICIAL REVIEW

A PARTY WHO IS ADVERSELY AFFECTED BY THIS FINAL ORDER IS ENTITLED TO JUDICIAL REVIEW PURSUANT TO SECTION 120.68, FLORIDA STATUTES. PROCEEDINGS ARE GOVERNED BY THE FLORIDA RULES OF **APPELLATE** PROCEDURE. SUCH PROCEEDINGS ARE COMMENCED BY FILING ONE COPY OF A NOTICE OF APPEAL WITH THE EDUCATION PRACTICES COMMISSION AND A SECOND COPY, ACCOMPANIED BY FILING FEES PRESCRIBED BY LAW, WITH THE DISTRICT COURT OF APPEAL, FIRST DISTRICT, OR WITH THE DISTRICT COURT OF APPEAL IN THE APPELLATE DISTRICT WHERE THE PARTY RESIDES. THE NOTICE OF APPEAL MUST BE FILED WITHIN THIRTY (30) DAYS OF RENDITION OF THIS ORDER.

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Claudia Llado, Clerk Division of Administrative Hearings

Probation

CERTIFICATE OF SERVICE

I HEREBY CERTIFY that a copy of the foregoing Order was furnished to Erich Hamacher,12425 Northwest 46th Avenue, Gainesville, Florida 32606 and Joan Stewart, FEA, 213 South Adams Street, Tallahassee, Florida 32301 by Certified U.S. Mail and by electronic mail to Paul Rendleman, Assistant General Counsel, Suite 1232, Turlington Building, 325 West Gaines Street, Tallahassee, Florida 32399-0400 and J. David Holder, Esquire, 387 Lakeside Drive, DeFuniak Springs, Florida 32435 this **15**th day of **October**, 2013.

Janice Harris,

Education Practices Commission